

Government of West Bengal
Labour Department, I. R. Branch
N. S. Building, 12th Floor, 1, K. S. Roy Road, Kolkata – 700001

No. Labr/ 606 / (LC-IR)/ 22019/25/2018

Date: 30-05-2025


ORDER

WHEREAS an industrial dispute existed between M/s. Ritu Hospitality Services Pvt. Ltd., A-118, Lake Garden, Kolkata – 700 045, and their workman Smt. Ratri Hati, Egra, 13 No. Ward, Purba Kasba, Purba Medinipur, West Bengal – 721 429, regarding the issues, being a matter specified in the second schedule of the Industrial Dispute Act, 1947 (14 of 1947);

AND WHEREAS the 7th Industrial Tribunal, Kolkata has submitted to the State Government its Award dated 27.02.2025 in Case No. 32/2022 on the said Industrial Dispute Vide e-mail dated 26.05.2025 in compliance of u/s 10(2A) of the I.D. Act, 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said Award in the Labour Department's official website i.e **wblabour.gov.in**

By order of the Governor,


Assistant Secretary
to the Government of West Bengal

No. Labr/ 606 / 1(5)/(LC-IR)/ 22019/25/2018

Date: 30-05-2025

Copy forwarded for information and necessary action to:-

1. M/s. Ritu Hospitality Services Pvt. Ltd., A-118, Lake Garden, Kolkata – 700 045.
2. Smt. Ratri Hati, Egra, 13 No. Ward, Purba Kasba, Purba Medinipur, West Bengal – 721 429.
3. The Asstt. Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The O.S.D & E.O Labour Commissioner, W.B., New Secretariat Building, 11th Floor, 1, Kiran Sankar Roy Road, Kolkata – 700001.
5. The Deputy Secretary, IT Cell, Labour Department, with request to cast the Award in the Department's website.


Assistant Secretary
to the Government of West Bengal

No. Labr/ 606 / 2(3)/(LC-IR)/ 22019/25/2018

Date: 30-05-2025

Copy forwarded for information to:

1. The Judge, 7th Industrial Tribunal, N. S. Building, 1, K.S. Roy Road, Kolkata - 700001 with reference to his e-mail dated 26.05.2025.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata - 700001.
3. Office Copy.


Assistant Secretary
to the Government of West Bengal

IN THE SEVENTH INDUSTRIAL TRIBUNAL, KOLKATA, W.B.

Present: Ms. Yogita Gaurisaria, Judge, Seventh Industrial Tribunal.

Case No. 32 of 2022

Under Section 10(1B)(d)

**Smt. Ratri Hati, Egra, 13 No. Ward, Purba Kasba, Purba Medinipur, West
Bengal – 721 429**

.....Applicant

-VS-

M/s.Ritu Hospitality Services Pvt. Ltd., A-118, Lake Garden, Kolkata –700 045

.....Opposite Party

A W A R D

**This Award is delivered on Thursday, the 27th Day of February,
2025.**

**Today is fixed for passing no dispute award in view of order no. 17 dt.
10.02.2025.**

Case record is taken up for passing award.

**This case has been filed by the applicant/workman Smt. Ratri Hati under
Section 10(1B)(d) of the Industrial Disputes Act, 1947 against her employer
M/s.Ritu Hospitality Services Pvt. Ltd. in connection with termination of her
service with effect from 24.04.2020 illegally with a prayer to reinstate her in
service with full back wages and other consequential benefits.**

**Perused the case record wherefrom it appears that order was passed on
22.07.2024 fixing 30.10.2024 for evidence of applicant's side, but on that date the
applicant /workman was absent without any steps and accordingly, show cause
notice was issued upon the applicant directing to appear before this Tribunal on
03.01.2025 and file reply to show cause as to why no dispute award shall not be
passed in the instant case/dispute, but vide order dated 03.01.2025 no S/R in
respect of notice sent to the applicant has been received and vide also order dated
03.01.2025 it appears from the postal track report that the notice sent to the
applicant has been delivered with the postal remark “ Item Delivered
(Addressee)”, but on that date the applicant was found absent on repeated calls.
However, for the ends of justice, an opportunity was given to the**

applicant/workman fixing 10.02.2025 for appearance and to file reply to show cause by the applicant, but on the said date none appeared for the applicant on repeated calls and the applicant did not think it necessary to appear before this Tribunal and to file reply to show cause in view of order dated 30.10.2024. Therefore, it is clear that the applicant is not willing to proceed with his present case further.

In view of the aforesaid conduct of the applicant, this Tribunal holds that no industrial disputes exist in between the parties. So, I am inclined to pass a 'No Dispute' Award on the footings that Industrial Disputes under Rule 22 under West Bengal Industrial Dispute Rules, 1958 is no longer in existence.

Hence, it is

O r d e r e d

that the instant case being No. 32 of 2022 U/s 10(!B)(d) of the Industrial Disputes Act, 1947 be and the same is dismissed for non existence of any Industrial Dispute. This is to be treated as ' No Dispute Award '.

This is my award.

Dictated & corrected by me.

Judge

(Yogita Gaurisaria)
Judge
7thIndustrial Tribunal
Kolkata
27.02.2024